

## Partnersearch from Region Värmland European Office

### **EU Programme:**

European Social Fund

Programme area 2: Increased supply of labour

### **Deadline for interest:**

30 April 2015

### **Organisation**

*Samordningsförbundet Samspelet* is a Coordination Agency for financial coordination and collaboration between Värmland County Council, the Social Insurance Office, the Public Employment service and four of the 16 municipalities in the county; Karlstad, Kristinehamn, Hammarö and Grums. Samspelet represents approximately 187 000 people and its task is to support actions for people who are in need of rehabilitative and coordinated support (from at least two of the organisations in the Coordination Agency) in order to move closer towards studies or work. The needs, abilities and motivation of the participants are the base for the support service offered by Samspelet and the ESF project that is planned.

### **Partners searched**

We are looking for partners within two fields; it could be one and the same partner or two different partners. As the Baltic Sea region is a prioritized area for us within ESF, we are mainly looking for partners in Finland, Denmark, Germany, Poland, Estonia, Latvia and Lithuania. Our approach to this partnership is the sharing of best practice and mutual learning and exchange of experience.

1. We are looking for organizations active in the field of social work and rehabilitation, which have successful partnerships with employers (public and/or private) in order to facilitate participation of potential labour force. We want to build structured and qualitative partnerships with employers in order to be able to provide training and job opportunities for people with fewer opportunities. We want to gain new insight and perspectives and are looking for partners who are interested in an exchange of experience and who are willing to share their good practices.
2. In our partnership it is also important to promote equality between women and men and equal opportunities for all without any discrimination. Therefore we are also looking for partners, within the field of social work, who are strategically working with gender mainstreaming in their organizations. In this regard, we would be particularly keen to hear from organisations with experience of strategic work concerning equal opportunities for all and anti-discrimination. We want to learn more in these fields through successful examples and methods,

sharing of best practice in how to integrate gender equality perspective in organisations.

### **Project idea**

The main project idea is for the Coordination Agency to facilitate participation of potential labour force, mainly people with fewer opportunities (e.g. people with mental health issues). We want to do this by creating structured and qualitative partnerships with employers (public and/or private) by promoting diversity as a growth factor and Corporate Social Responsibility (CSR). By supporting participants and employers, we want to set up quality assured and customised training and work places in public authorities or companies. The project will facilitate possibilities for people with fewer opportunities to gain important knowledge and experience of the labour market, and employers will have opportunities to introduce potential labour force in their organization.

Some examples of activities to be carried out in the project:

- We will have activities together with employers where we will promote CSR and diversity as a growth factor.
- We will set up activities and a structured arena for discussion where employers, participants and staff working in Samspelet can be inspired, motivated to talk about needs, benefits and opportunities in order to increase knowledge about each other.
- We will offer tailored training for work place mentors/tutors so that they are better prepared for supporting participants at their work place.
- We will offer activities, training and support both for staff and employers, so that they are better prepared for successful training and work.
- We will offer training for staff so that they can better support the participants (i.e. career guidance, branch knowledge, supported employment,) as well as supporting the employers (support for mentors/tutors).
- We will promote equality between women and men and equal opportunities for all without discrimination, both within Samspelet and our project, and with our partnering employers. Methods for mainstreaming and customised trainings will be offered.

### **Project Aim**

The aim of the project is to have a set number of quality assured trainings and work places with employers from various sectors where Samspelets participants can gain knowledge and experience of different branches of work in order to increase their possibilities of getting a job.

### **Transnational Partnership Activities**

Some examples of activities that could be included in a transnational partnership are job shadowing, study visits, training sessions/workshops, conferences for sharing best practice.

### **Contact**

30 April at the latest